

ONE
AFRICA

CORE PRODUCTS



Team Excellence Accelerator

Build a high performing team and culture



Executive Leadership Coaching

Enhance the leader's impact



Pan-African Leadership Programs

Develop cohorts of African Leaders

**How effective is your team,
and what challenges does it face?**

This structured product
helps team leaders build a
high-performing, cohesive team

using these 3 key elements:



**BRITE TEAM
ASSESSMENT**
of team
dynamics



**2 DAYS
SESSION**
Action Learning



ROADMAP
to a thriving
team and culture



PRODUCT 1
**TEAM EXCELLENCE
ACCELERATOR**

Create a high performing
team with a clear
purpose and a
committed roadmap





CONTENT TEAM EXCELLENCE ACCELERATOR

We help you build a thriving team culture that aligns purpose with action
— empowering your team to execute strategies effectively and navigate challenges with confidence.

1 hour Intake with the team leader
(and possibly HR)

(2 weeks)

BRITE Team Assessment

Measures five critical elements of team dynamics:

1. Mindsets and strategic alignment
2. Building the right structure
3. Creating safety and cohesion
4. Processing information
5. Producing results

2 hours Report Debrief & Preparation Session: first reflection with leader on the report results and preparation of the workshop

(1 week)

2-Day Action Learning Session
(typically facilitated by 2 facilitators, depending on the size and complexity of the team)

- Team members get to know each other better, gaining awareness of diverse perspectives and emotions.
- Reinforce the team's shared purpose.
- Identify key strengths and areas for improvement.
- Compose and commit to a roadmap that drives team success.

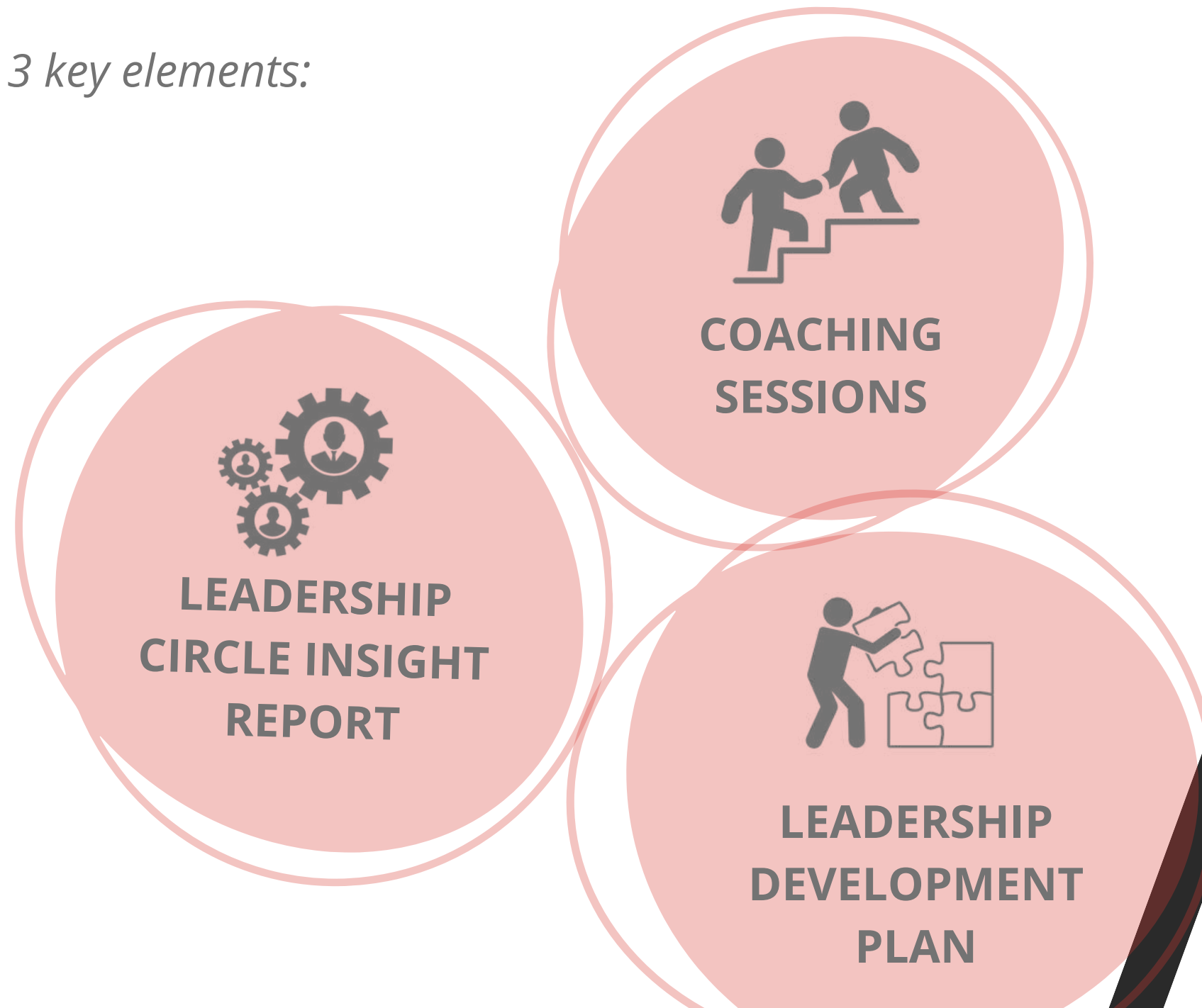
(1 week)

Transformative Team Roadmap & Full Report (2 Hours): Finalizing the roadmap and completing the full report for the team, including an agreement on next steps.

How aware are you of your strengths and growth areas, and how do they impact your team and organization?

Our coaching product enhances leaders' self-awareness and effectiveness, enabling them to master the skills to navigate complexity and inspire change.

3 key elements:



PRODUCT 2

EXECUTIVE LEADERSHIP COACHING

Boost your leadership impact through mastering self-awareness



CONTENT EXECUTIVE LEADERSHIP COACHING

At One Africa, we believe growth starts with self-awareness and intention. The stronger it is, the more complexity a leader can handle. Through in-depth analysis of 18 creative competencies and 11 reactive tendencies, we help leaders identify key shifts to drive top performance and impact business outcomes.

Intake Session

Initial 1-to-1 meeting

Report Debrief Session

1-to-1 session to review and interpret the Leadership Circle Report

Organizing Leadership Circle Insights Report

- Leader invites 10 respondents to complete the assessment.
- Results highlight 18 creative and 11 passive competencies, revealing key strengths, energy flow, and obstacles.

Leadership Development Plan Session

1-to-1 session to create a personalized plan, including a Big Time Leadership Goal (BTLG) and a top 3 list of "start" and "stop" behaviors.

Follow-Up Coaching Session 1

- Track progress.
- Possibility to measure change using Pulse reports.

Final Coaching Session

Review overall progress, solidify learnings, and define next steps for sustained growth.

Follow-Up Coaching Session 2

Continue refining the plan and addressing challenges.

**Do you want to create more change?
Do you want to develop your leadership?**

Our Open Programs in Kenya, Ghana, and South Africa help you discover your motivations, enhance your self-awareness, and develop your skills within a cohort of leaders from across Africa.

The program includes these key elements:

**KICK-OFF
RETREAT**

**MANAGEMENT-
SKILLS
SESSIONS**

**PURPOSE
PROJECTS**

**PERSONAL
COACHING**



PRODUCT 3

PAN-AFRICAN LEADERSHIP PROGRAMS

Develop leaders with a drive and skillset to make real changes



CONTENT PAN-AFRICAN LEADERSHIP PROGRAMS

This 4-month hybrid program enhances management skills and fosters purpose-driven leadership through an entrepreneurial impact project. Participants build valuable networks with fellow African leaders, driving growth and promoting sustainable development.

Kick-Off Retreat 3-DAY ON-SITE

Work on Purpose Project (ongoing) ONLINE

A project that addresses challenges in Africa by turning ideas into actionable plans, building networks, and fostering resilience for success.

Personal Coaching ONLINE

One-on-one sessions with certified coaches

Management Skills 6 ONLINE Sessions

- Enhance skills like emotional intelligence and strategic thinking to empower participants in their organizations.
- Led by widely renowned experts and lecturers.

General Open Programs in 2025

- April - July: South Africa
- April - July: Ghana
- September - December: Kenya



ONE AFRICA

BE A MASTER OF YOUR OWN FATE

WANT TO KNOW MORE?

Feel free to reach out

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